

### **NAK'AZDLI WHUT'EN**

PO Box 1329, Fort St. James, BC V0J 1P0 Telephone (250) 996 - 7171 Fax (250) 996 - 8010

# February 21, 2024 Centerra Gold (Mount Milligan) Employment Opportunities available

- General Applications Mt Milligan
- Advisor, Recruitment
- Mine Operations Manager
- Water Resources Engineer
- Administrator, Mine Maintenance
- Industrial Millwright
- Dewatering Technician
- Ore Control Technician
- Welder, Mill Maintenance
- Superintendent, Mine Engineering
- Heavy Duty Mechanic

- Assay Lab Technician
- Technician, Environment
- Technical Services Manager
- Supervisor, Mill Maintenance
- Supervisor, Mine Maintenance
- Heavy Duty Mechanic Apprentice
- Exploration Geologist Generative
- Buyer
- Technician, Mine Ops (Hauling)
- Crane Operator, Mill Maintenance
- Superintendent, TSF Engineering

If you need assistance with applying or need additional information on any of these jobs

- Call me at 778.978.0435
- Email milliganliaison@nakazdliwhuten.ca
- Come see me in the NETS Training Centre (upper Kwah Hall)
- https://www.centerragold.com/careers/

Please read 'APPLYING FOR A JOB AT MOUNT MILLIGAN' for detailed information on applying.

If you need some assistance with your resume and cover letter, please contact Devon Erickson, NETS Assistant at 250-996-7171, ext. 251.

REMINDER Nak'azdli Whut'en/WorkBC Fort St. James Career Fair

Date: March 13, 2024

Time: 10:00 a.m. – 3:00 p.m.

Bring your cover letter and resume. Talk to potential employers about your skills and abilities.





#### APPLYING FOR A JOB AT MOUNT MILLIGAN

#### **Application Process:**

Things you need before you apply on-line are:

- 1. PDF Format copy of your resume and a cover letter
- 2. Email Address and a password for the Career Page (Keep this on file for future log-ins)

#### Summary:

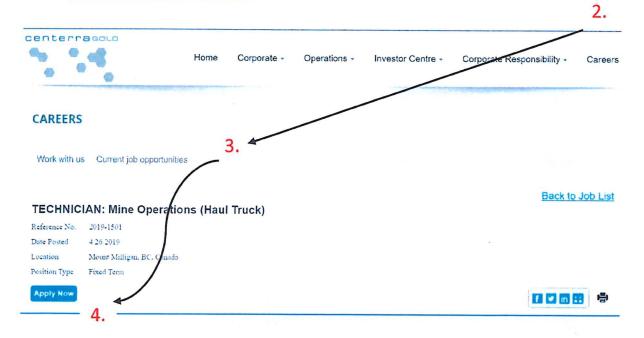
These are the Steps outlined below:

- 1. Step One: Go to the Website Centerragold.com
- 2. Step Two: Go to Tab "Careers"
- Step Three: Go to Tab "Current Job Opportunities" Select Job Posting that best fits your qualifications
- 4. Step Four: Click "Apply Now"
- 5. Step Five: Build a Profile or if you have previously applied and have Log-In information, enter it now.
- 6. Step Six: Upload your Resume and Cover Letter
- 7. Step Seven: After submitting your application, a confirmation email will be sent to the email associated with your Log-In.

If you wish to apply with one of our Site Contractors (Janitorial, Food Preparation, House Keeping, etc.) Please go to: Mount Milligan Site Contractors Page

STEP #1: Go the Website

Go to: www.centerragold.com/careers



STEP #2:

Go to: TAB "Careers"

Step #3:

Go to: TAB "Current Job Opportunities"

Selection Job Posting that best fits your qualifications

#### **STEP #4:**

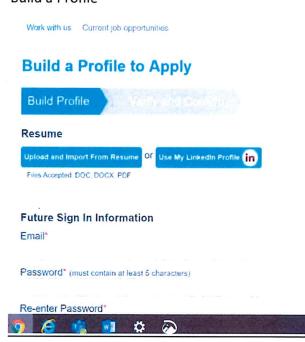
To apply, click on the 'apply now' icon.

If you have not applied for a position with Centerra Gold, you will need to create a user account. To do this, click on the 'Build New Profile' icon.

If you have log-in information, enter it now.



#### STEP #5: Build a Profile



Once your log-in account is created, upload your resume. We recommend uploading your resume and cover letter in PDF format.

#### STEP #6

Your resume will now be saved to your account after the upload and can be used to automatically apply for other positions on this website.

#### Step #7:

After submitting your application, a confirmation email will be sent to the email associated with your log-in.

#### Notes:

Please note that this is an automatically generated email confirming your application and does not mean that your resume has been reviewed by Human Resources.

Please note that Mount Milligan only accepts job applications online through our company website.

Where possible, please disclose your Indigenous status and inform us of which Nation you are from.

#### Mount Milligan Site Contractors

(Security, Janitorial, Housekeeping, Camp Janitorial, Culinary, Food Prep)

#### Job Postings:

Positions such as housekeeping, janitorial, culinary and site security are not posted on the Centerra Gold website; interested applicants must apply directly to the contracted company.

Apply with Sodexo Canada for the following positions:

- Food Preparation and Culinary
- Housekeeping
- Reception
- Janitorial

Apply with Paladin Security for the following positions:

Security Professional

Application Processes:

#### Sodexo (Mount Milligan Camp)

To apply for a position with Sodexo Canada to work at the Mount Milligan camp, please click the link: <a href="https://careers.smartrecruiters.com/SodexoCanadaLtd/hourly-english">https://careers.smartrecruiters.com/SodexoCanadaLtd/hourly-english</a>

#### **Paladin Security**

To apply for a position with Paladin Security, please click the link: <a href="https://paladinsecurity.com/careers/">https://paladinsecurity.com/careers/</a>





Position Title:	Assay Lab Technician	
Date Posted:	Feb 15 <sup>th</sup> , 2024	
Location:	Mount Milligan Site	
Reports To:	Assay Lab Supervisor	
Schedule:	7 x 7 12 hours per day	

#### Responsibilities

- Ensure adherence to site policies, and laboratory procedures
- Collect & prepare samples for analysis
- Data analysis and validation
- Take ownership of instrument calibration and maintenance activities, conducting regular checks and adjustments to uphold equipment performance and accuracy.
- Reporting accurate assay results in a timely manner
- Ensuring that all employees work safely and in accordance with applicable legislation, company policy, standards, and procedures
- Actively identify and report hazards or incidents promptly, aligning with Mt. Milligan's reporting procedures to facilitate timely resolution and preventive action.
- Maintain exemplary standards of housekeeping within the work area, promoting cleanliness, organization, and safety for all personnel.
- Performs any other responsibilities related to the Assay Lab Technician role as required or as assigned by the department head.

- Minimum of 1-3 years experience in a similar position, with a strong mineral processing background (preferably gold or copper)
- A strong scientific knowledge is required. Bachelors Degree in Science (Chemistry) or similar will be highly regarded.
- Minimum of 1 year experience in wet assaying and/or fire assaying
- Computer skills, including Microsoft Office software and LIMS (or similar)
- Previous experience in instrumentation including but not limited to AAS, ICP, C&S analyzer and Hg analyzer.
- Required to meet pre-employment testing requirements.
- Demonstrated ability to work safely
- A team player with integrity, focus, and a good work ethic
- Proven ability to troubleshoot, prioritize tasks, and develop timely and cost-effective solutions
- Strong oral and written communication skills
- Physically fit and able to lift up to 50lbs of weight as part of the daily routine
- Valid Canadian Driver's License

As a valued member of Centerra's Mount Milligan Mine operations team, you can look forward to a competitive hourly rate of \$39.07 - 44.73 based on skills and experience.

This is your chance to be part of an established, industry-leading global organization with incredible room for career growth and personal development.

Email:	https://www.centerragold.com/careers
Deadline for Applications:	Until position is filled



Position Title:	Advisor, Recruitment	
Date Posted:	Feb 13th, 2024	
Location:	Mount Milligan Site	
Reports To:	Human Resources Manager	
Schedule:	5x2, 8 hours per day	

#### Responsibilities

- Develops and maintains strong working relationships with all hiring Managers to meet their talent needs.
- Coordinates full-cycle recruitment for both hourly and staff positions, including conducting
  reviews and updating job descriptions and postings, preparing and developing interview guides
  and assessments, screening applications and participating in behavioral-based interviews,
  completing references and background checks and booking pre-employment medical screenings.
- Acts as the key contact for candidates throughout the hiring cycle.
- Works with local First Nations community liaisons to support increased First Nations employment and retention to meet the commitments to our IBA Agreements.
- Maintains computer-based recruitment systems, including the Applicant Tracking System (ATS), advertising, position descriptions, interview profiles, screening criteria, job offer letters, and reports as needed.
- Prepares weekly and monthly statistics and reports.
- Ensures recruitment activities are carried out in compliance with Federal and Provincial legislation.
- Arranges site visits for candidates as needed, including flights, ground transportation, hotels, itineraries, and camp accommodations.
- Attends career fairs and industry events in local communities.
- Keeps abreast of hiring best practices, trends and benchmarking
- Performs any other responsibilities related to the Recruitment role as required or as assigned by the department head

- Post-secondary education preferred with a diploma or degree in HR-related discipline.
- Minimum 3 years 'in house' recruitment experience, preferably in mining or a heavy industrial setting.
- Familiar with ATS, LinkedIn and other computer-based search tools.
- Computer aptitude and proficient in MS Office.
- Thorough understanding of Federal and Provincial Employment laws.
- Experience working in a culturally diverse environment.
- Possess a valid Canadian driver's license
- A team player with integrity, focus, and a good work ethic
- Valid Canadian Driver's License

As a valued member of Centerra's Mount Milligan Mine operations team, you can look forward to a competitive annual salary of \$76,000 - \$121,500 based on skills and experience.

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Deadline for Applications:	Until position is filled



Environment, Technician	
Mount Milligan Site	
Environment Supervisor	
7x7 12 hour days	
	February 8 <sup>th</sup> , 2024  Mount Milligan Site  Environment Supervisor

#### Responsibilities

- Participating in field projects, including hydrology, groundwater, in-stream, and environmental effects monitoring
- Assisting with data analysis and writing reports
- Participating in surface and groundwater sampling as well as performing hydrology surveys
- Working safely and contributing to efficient Health, Safety and Environment (HSE) practices by the Mount Milligan team and all contractors
- Conducting inspections and audits
- Interacting and communicating effectively within a multidisciplinary team consisting of environmental professionals, engineers, and contractors
- Ensuring water, dustfall and partisol samples are handled correctly while in the field, packaged for shipping appropriately, and shipped to achieve prescribed hold times and temperatures
- Ensuring field data (e.g., field sheets and notes) are recorded, scanned, and filed in the appropriate place and in a timely manner
- Maintaining and calibrating field instruments as set out per site SOPs and manufacturer recommendations
- Assisting with wildlife monitoring programs, including wildlife camera and data management
- Responding to and documenting any spills, along with keeping the site spill/incident log current Implementing erosion and sediment control best practices and progressive reclamation activities
- Monitoring water retaining and drainage structures to ensure capacity for runoff, as required
- Actively participating and engaging with Mount Milligan Mine's safety culture

- Detail oriented with ability to take clear, concise, and defensible field notes
- Valid Level 1 First Aid Certificate (or willingness to undertake training)
- ATV and snowmobile operator's certificate (or willingness to undertake training)
- Pleasure craft license (or willingness to undertake training)
- Ability and willing to perform labor-intensive tasks, such as hiking or carrying heavy equipment to work sites in adverse weather conditions
- Valid Class 5 Driver's License or equivalent
- Basic knowledge of power equipment, electrical systems, and hand tools
- Excellent report writing skills and high degree of computer literacy
- The following skills and experiences would be considered an asset:
- Previous experience with environmental monitoring and sampling, including stream/lake sampling, benthic/sediment, groundwater, fish/vegetation, and erosion/sedimentation

- University degree or college diploma in fish and wildlife, environmental science, or another relevant field of study
- Experience mentoring or coaching less experienced Monitors or Technicians

As a valued member of Centerra's Mount Milligan Mine operations team, you can look forward to a competitive starting wage of \$34.03 per hour based on skills and experience.

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Email:	https://www.centerragold.com/careers
Deadline for Applications:	Until position is filled





Position Title:	Administrator, Mine Maintenance	
Date Posted:	January 29 <sup>th</sup> 2024	
Location:	Mount Milligan Site	
Reports To:	Mine Maintenance Manager	
Schedule:	4x3 10 hour days	

#### Responsibilities

- Track and report maintenance related data and maintain various databases
- Maintain equipment availability forms
- Assist with basic payroll and time & attendance activities
- Maintain training and Learning Management System records
- Attend meetings and prepare related documents, including meeting minutes
- Develop and maintain filing systems
- Review work requests daily, create work orders as needed
- Assist with warranty management
- Track equipment maintenance schedules
- Performs any other responsibilities related to the Administrator role as required or as assigned by the department head.
- 3-5 years' experience in a fast-paced office environment preferred
- Proficient with Microsoft Office Suite, including Outlook, Excel, PowerPoint, and Word
- Experience with enterprise software such as SAP is an asset
- Possess a valid Canadian Driver's License

- Excellent organization skills with a high degree of accuracy
- Proven ability to work under pressure and multi-task
- Able to prioritize jobs, able to handle interruptions on a regular basis
- Excellent verbal and written communication skills
- Innovative thinking and strong interpersonal skills
- Willing to work with a variety of personalities within a culturally diverse environment
- Good work ethic, self-starter, desire to develop professional skills and a highperformance attitude
- Strong ability to build relationships and work effectively with others at all levels of the organization
- Required to meet pre-employment testing requirements.

As a valued member of Centerra's Mount Milligan Mine operations team, you can look forward to a competitive annual salary starting of 60,000-\$65,000 based on skills and experience.

This is your chance to be part of an established, industry-leading global organization with incredible room for career growth and personal development.

Email:	https://www.centerragold.com/careers	
Deadline for Applications:	Until position is filled	



Position Title:	Heavy Duty Mechanic Apprentice	
Date Posted:	January 22 <sup>nd,</sup> 2024	
Location:	Mount Milligan Site	
Reports To:	Mine Maintenance Supervisor	
Schedule:	14 x 14 12 hours per day	

#### Responsibilities

- Sample blast holes using proper methodologies and attentiveness to sample integrity.
- Work closely with the laboratory department to facilitate sample drop-offs and maintain proper documentation of samples submitted.
- Uploading lab assay results into a blasthole database.
- Deploy and detect blast movement monitors.
- Identify oxidized material in the field and perform oxide mapping.
- Take piezometer readings.
- Communicate with multiple departments including Mine Operations, Survey, and Drill and Blast, and provide additional support to the Ore Control and Geology staff as needed.
- Actively supporting and participating in the site safety and health initiatives.
- Performs any other responsibilities related to the Technician role as required or as assigned by the department head.

- Good work ethic and a strong attitude towards safety are essential requirements.
- Effective verbal communication skills with proven ability to learn quickly.
- Maintain a professional presence and cooperate with multiple departments.
- Ability to follow directions with integrity to perform the job correctly with minimal to no supervision.
- This position requires a high degree of situational awareness and strong adherence to safety behaviors. Most job duties will be outside of a vehicle in close proximity to heavy equipment, highwalls, and potentially open voids in the bench floor. A successful candidate must demonstrate safety as a priority.
- Must be willing to work in physically challenging situations with diverse weather conditions (i.e. wind and cold), rugged terrain, heavy equipment operating nearby.
- Be able to operate a 4-wheel drive truck in rugged terrain and safely share the road with heavy equipment.
- Competence using Windows operating system and programs such as Microsoft Word and Excel.
   Must be capable of quickly learning new software.
- Perform job responsibilities with integrity under minimal to no supervision.
- Be familiar with and comply with the Company's health, safety, and environmental policies.
- Valid Canadian Driver's License

- A technical certification or relevant vocational training in mining-related fields is a plus.
- Must be physically fit with ability to lift 50 pounds.
- Proficiency with database and geology software, such as SQL, acQuire or Leapfrog, would be an asset.
- Required to meet pre-employment testing requirements.

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Email:	https://www.centerragold.com/careers
Deadline for Applications:	Until position is filled



Position Title:	Ore Control Technician	
Date Posted:	January 17 <sup>th</sup> 2024	
Location:	Mount Milligan Site	
Reports To:	Geology Superintendent	
Schedule:	14 x 14 12 hours per day	

#### Responsibilities

- Sample blast holes using proper methodologies and attentiveness to sample integrity.
- Work closely with the laboratory department to facilitate sample drop-offs and maintain proper documentation of samples submitted.
- Uploading lab assay results into a blasthole database.
- Deploy and detect blast movement monitors.
- Identify oxidized material in the field and perform oxide mapping.
- Take piezometer readings.
- Communicate with multiple departments including Mine Operations, Survey, and Drill and Blast, and provide additional support to the Ore Control and Geology staff as needed.
- Actively supporting and participating in the site safety and health initiatives.
- Performs any other responsibilities related to the Technician role as required or as assigned by the department head.

- A technical certification or relevant vocational training in mining-related fields is a plus.
- Must be physically fit with ability to lift 50 pounds.
- Proficiency with database and geology software, such as SQL, acQuire or Leapfrog, would be an asset.
- Required to meet pre-employment testing requirements.
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- Must be willing to work in physically challenging situations with diverse weather conditions (i.e. wind and cold), rugged terrain, heavy equipment operating nearby.
- Be able to operate a 4-wheel drive truck in rugged terrain and safely share the road with heavy equipment.

- Competence using Windows operating system and programs such as Microsoft Word and Excel.
   Must be capable of quickly learning new software.
- Perform job responsibilities with integrity under minimal to no supervision.
- Be familiar with and comply with the Company's health, safety, and environmental policies.
- Valid Canadian Driver's License

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Email:	https://www.centerragold.com/careers
Deadline for Applications:	Until position is filled





Position Title:	Technician, Mine Operations (HAULING)
Date Posted:	January 2nd, 2024
Location:	Mount Milligan Site
Reports To:	Mine Operations Supervisor
Schedule:	7x7 12 hour days

#### Responsibilities

- Assist with the operational integrity of the Mining department as required; to achieve safety, environmental, quality, costs, production and continuous improvement targets
- Perform pre-shift and post-shift safety inspections and complete daily equipment reports
- Report unsafe mechanical conditions to a supervisor
- Maintain good housekeeping practices on equipment
- Follow established traffic patterns avoiding road hazards and other hazardous conditions

#### Qualifications

- 2 or more years experience running heavy equipment or operating a haul truck is preferable
- Attention and compliance to established safety rules and guidelines is paramount
- Ability to stay alert and pay attention to detail during all hours and weather conditions encountered during a shift
- Ability to safely climb and access equipment, as well as lift heavy objects up to 50lbs
- Strong leadership/team skills and the ability to work independently as required
- Experience in an open pit mining environment is an asset
- Valid Canadian Drivers License and clear driver's abstract required

As a valued member of Centerra's Mount Milligan Mine operations team, you can look forward to a competitive hourly wage of \$34.03 - \$41.59 based on skills and experience.

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Email:	https://www.centerragold.com/careers
Deadline for Applications:	Until position is filled