

NAK'AZDLI HOUSING COMMITTEE  
**ZERO TOLERANCE POLICY**

**NAK'AZDLI BAND COUNCIL SUPPORTS  
A SAFE WORK ENVIRONMENT**

WE HAVE A  
**"ZERO TOLERANCE POLICY"**  
IN THE WORKPLACE,  
WHICH INCLUDES ALL NAK'AZDLI BAND BUILDINGS:

WE ARE NOT REQUIRED TO PROVIDE YOU WITH SERVICE IF YOU VIOLATE THIS POLICY; SUCH AS:

- ➡ Under the Influence of Drugs or Alcohol
- ➡ Using Foul Language
- ➡ Use of Violent Behaviour
- ➡ Uttering Threats

THE FOLLOWING STEPS ARE TO BE TAKEN:

1. **YOU WILL BE ASKED TO LEAVE**
2. **IF YOU REFUSE, THE RCMP WILL BE CALLED**
3. **IF THE RCMP ARE CALLED, CHARGES WILL BE PRESSED AGAINST YOU**
4. **LETTER WILL BE SENT TO YOU**
5. **CONTINUOUSE VIOLATIONS WILL BE BROUGHT TO CHIEF AND COUNCIL AND MAY WARRANT FURTHER ACTION**